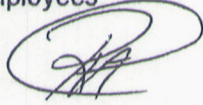


Memo

TO: Clark Data Systems Employees
FROM: Ron Clark/President
DATE: February 7, 1996
SUBJECT: Employee Recognition



I want to take a moment to express my gratitude to all of you who worked so hard to make 1995 another successful year for Clark Data. With a concentrated effort we can make 1996 a banner year for all of us.

Due to our activity level we have found it impossible to schedule a company wide meeting to recognize those employees that stand out amongst their peers. Please find below a list of those that have performed above the call of duty. Please join me in congratulating these people.

January 1996 Employee of the month	Don Gothard
Technician of the Year 1995	Louis Lopez
Salesman of the Year 1995	David Coronado
Project of the Year 1995	Bill Peterson , Leroy Eaglin, Holly Geyer
American RefFuel	James Crossman, Louis Lopez, Tom Gorse
And drum roll please.....	
Employee of the year 1995	Art Forrest

Congratulations to Everyone for a Great Year! Thanks to the Joint Efforts of Everyone - Everyone is a Winner.